



**Lisa R. Reznick, M.D., P.A.**  
BOARD CERTIFIED ORTHOPAEDIC & HAND SURGEON  
SPECIALIZING IN GENERAL ORTHOPAEDICS & HAND SURGERY

## **DISCRIMINATION IS AGAINST THE LAW** **Statement of Non-Discrimination and How to File a Grievance**

The physician(s) at **Lisa R. Reznick, MD, PA** complies with applicable Federal civil rights laws and does not discriminate on the basis of race, national origin, age, disability, or sex. **Lisa R. Reznick, MD, PA** does not exclude people or treat them differently because of race, national origin, age, disability or sex. All patients seeking treatment at our facility are to be treated with respect and dignity. Any treatment determinations based on a person's physical status or diagnosis will be made on the basis of medical evidence and treatment capacity and not on the basis of fear or prejudice. Services will be furnished on the medical necessity and appropriateness of the service as well as applicable requirements of federal and state law and regulations regarding the types of treatment that may appropriately be furnished at our facility.

**Lisa R. Reznick, MD, PA** provides free language services to people whose primary language is not English, such as information written in other languages.

If you have questions regarding this policy or believe that you haven't been treated fairly, you may file a grievance in writing by describing the nature of the problem, the relief or remedy you are seeking, as well as your name, address and phone number(s). The grievance should be filed via mail or fax to the following:

- Attention: Compliance Officer
- Mailing: **Lisa R. Reznick, MD, PA**, 4100 Fairway Drive, Suite 120, Carrollton, TX 75010
- Fax: (972) 395-9002

You may also file a grievance or civil rights complaint to:

U. S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/portal/lobby.jsf>, or by mail or phone at: U. S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, D.C., 20201. Phone 1-800-368-1019. (TDD) 1-800-537-7697.

Complaint forms are available at <https://www.hhs.gov/ocr/office/file/index.html>.

**Lisa R. Reznick, MD, PA**  
**NONDISCRIMINATION STATEMENT**

	Language	Notice
1	English	<b>Lisa R. Reznick, MD, PA</b> complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.
2	Spanish Español	<b>Lisa R. Reznick, MD, PA</b> cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.
3	Vietnamese Tiếng Việt	<b>Lisa R. Reznick, MD, PA</b> tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.
4	Chinese 繁體中文	<b>Lisa R. Reznick, MD, PA</b> 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。
5	Korean 한국어	<b>Lisa R. Reznick, MD, PA</b> 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.
6	Arabic العربية	يلتزم <b>Lisa R. Reznick, MD, PA</b> بقوانين الحقوق المدنية الفدرالية المعهود بها ولا يميز على أساس العرق أو اللون أو الأصل الوطني أو السن أو الإعاقة أو الجنس.
7	Urdu اردو	<b>Lisa R. Reznick, M</b> نسل، رنگ، قومیت، عمر، مذکوری یا جنس کی بنیاد پر امتیاز نہیں کرتا۔
8	Tagalog (Filipino)	Sumusunod ang <b>Lisa R. Reznick, MD, PA</b> sa mga naaangkop na Federal na batas sa karapatang sibil at hindi nandiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian.
9	French Français	<b>Lisa R. Reznick, MD, PA</b> respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.
10	Hindi हिंदी	<b>Lisa R. Reznick, MD, PA</b> लागू होने योग्य संघीय नागरक अधिकार कानून का पालन करता है और जात, रंग, राय मूल, आयु, वकलांगता, या लग के आधार पर भेदभाव नहीं करता है।
11	Persian (Farsi)	زمان ییاؤ و قوقد نندم لارد ف مطوبرم تبعیدتی م دنک و هنونگچیه پیضیعته رس اسا <b>Lisa R. Reznick, MD, PA</b> نژاد، رنگ پوست، اصليت مليتي، یي ناوتاند، نس س تيسنچ اي دارفا ليابا مي مد دوش.
12	German Deutsch	<b>Lisa R. Reznick, MD, PA</b> erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab.
13	Gujarati ગુજરાતી	<b>Lisa R. Reznick, MD, PA</b> લાપડતા સમવાયી નાગરક અધિકાર કાયદા સાથેસ ગત છેઅને ત, રંગ, રાષ્ટ્ર માટે, મર, અશક્તતા અથવા લગના આધાર લેદભાવ રાખવામા આવતો નથી.
14	Russian Русский	<b>Lisa R. Reznick, MD, PA</b> соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.
15	Japanese 日本語	<b>Lisa R. Reznick, MD, PA</b> は適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害または性別に基づく差別をいたしません。
16	Laotian ລາວສາທາວອ	<b>Lisa R. Reznick, MD, PA</b> ພະຕິບັດຕາມກົດໝາຍລວງດ້ວຍແກ້ໄຂທີ່ພົນລະເມືອງຂອງກັນທຸປະກາງທີ່ບັງ ດັບໃຊ້ ແລະ ບໍລິການກໍາໄລທີ່ຈະໄຟຜົນຖານທັນແລ້ວຂາດ, ສີເໜີ, ຊາດກຳເນີດ, ດາຍ, ອາງມືການ, ຫຼື ແລດ.

## Translation Guide

### ENGLISH

- ATTENTION: If you speak English, language assistance services are available to you at no charge.

### SPANISH

- ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.

### VIETNAMESE

- CHÚ Ý: Nếu bạn nói tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn.

### MANDARIN OR CANTONESE

- 注意：如果您講普通話或廣東話，您可以免費獲得語言援助服務。

### KOREAN

- 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.

### ARABIC

- ملحوظة: إذا كنت تتحدث اللغة العربية، فإن خدمات المساعدة اللغوية متاحة لك بالمجان.

### URDU

- توجہ فرمائیں: اگر آپ اردو بولتے/بولتی ہیں تو آپ کو زبان کی خدمات بلا معاوضہ دستیاب ہیں۔

### TAGALOG - FILIPINO

- PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad.

## Translation Guide

### FRENCH

- ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement.

### HINDI

- ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं।

### FARSI (PERSIAN)

- توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی به صورت رایگان برای شما فراهم می باشد.

### GERMAN

- ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung.

### GUJARATI

- ધ્યાન આપશો: જો તમે ગુજરાતી બોલતા હો, તો તમારા માટે ભાષા સહાય સેવાઓ નિઃશુલ્ક ઉપલબ્ધ છે.

### RUSSIAN

- ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода.

### JAPANESE

- 注意: 日本語を話される方は、無料で言語支援サービスをご利用いただけます。

### LAO

- ໂປດຊາບ: ລ້າວ່າ ທ່ານເວົ້າພາສາລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ແສງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ.